

ANNEXURE 4

VOTE

Yes



FOR A STRONG, INDEPENDENT TIMBER, FURNISHING AND TEXTILES UNION (TFTU)



Vote YES to have the Manufacturing Division leave the CFMEU and become a stand-alone union: the Timber, Furnishing and Textiles Union (TFTU).

Your Manufacturing Division is one of three divisions of the CFMEU.

For some years, your elected leaders have been fighting to let you and your workmates decide whether you want the Division to stay or leave the CFMEU. By writing **YES** on the secret ballot, you can decide that the Manufacturing Division leaves the CFMEU and operates independently.

Writing **YES** ensures that your union puts members first, is free from corruption, and focuses on what truly matters: Securing a better future for you, your workmates, your family, and your community.

This decision is critical and will shape the future of your work life.

You will retain your officials, organisers and delegates and by voting **YES**, we will be better placed to represent your interests free from the CFMEU Construction Division. VOTE **YES** to leaving the CFMEU for a brighter future.

WHY DEMERGE FROM THE CFMEU?

The CFMEU is no longer a great union. The Federal Government and State Governments have acted in respect of allegations of corruption and unethical behaviour by appointing Administrators to run and clean up the CFMEU's biggest division.

As the smallest division in the CFMEU, for some years the leaders you have chosen to represent you have been steamrolled within the CFMEU on key issues that matter to you and your workmates. By voting **YES** to leave the CFMEU and form a standalone union, you and your workmates can break free from the troubling issues plaguing the CFMEU's Construction Division and create a new union solely focused on advocating for you.

FIVE REASONS TO VOTE

Yes

PROTECT YOUR DIVISION'S RESOURCES

Several of the CFMEU's Construction Division former officials face serious allegations of corruption, taking bribes from bosses, and criminal behaviour. Leaving will separate you and other Manufacturing members from this negative reputation.

1

GET A STRONGER VOICE IN YOUR UNION

Independence can enhance your voice and your priorities. The Mining and Energy Union (MEU) members, since leaving the CFMEU and forming their standalone union now have independence that enhances member services and advocacy. By leaving the CFMEU you won't be part of an organisation that cuts deals with the Greens that jeopardize job security for members in natural resource-dependent industries like timber and pulp & paper. Independence can restore your voice and priorities.

2

BETTER JOB SECURITY

A new union means all fees and resources are reinvested directly into supporting you, instead of being funnelled into the CFMEU's national office. These resources can better protect your job rather than being wasted on a construction-centric agenda.

3

RESPECT FOR YOUR WORK

As well as large worksites, the Manufacturing Division supports workers in smaller factories and regional areas. Independence will continue to ensure that every Manufacturing Division member receives the attention and assistance they deserve.

4

INCREASED SOLIDARITY

Breaking away from the CFMEU will allow us (the new union – the TFTU) to build stronger solidarity among members, focusing on collective power within the broader Australian trade union movement to achieve common goals.

5

NATIONWIDE SUPPORT FOR INDEPENDENCE

A recent survey of Manufacturing Division members found that 84% intend to VOTE **YES** to leave the CFMEU and form the Timber, Furnishing and Textiles Union (TFTU). Back your mates and stick together with your elected officials, organisers, delegates, and workmates by voting **YES** to leave the CFMEU.

As a member, you can vote **YES** to leave the CFMEU. Encourage your fellow union members to do the same. Reach out to your organisers and District Secretaries with any questions and make your voice heard by voting **YES** in the ballot.

LEADERS SPEAK OUT



MICHAEL O'CONNOR – NATIONAL SECRETARY, CFMEU MANUFACTURING

Your future as a union member should not be tied to the problems in the CFMEU. The Construction Division has let down the entire union movement. By voting **YES**, we can step away from them and strengthen our own union for workers like you. Our Division is financially independent and resourced, and fully prepared to deliver outstanding services to our members. Vote **YES** for independence and integrity.



LEO SKOURDOUMBIS – SENIOR ASSISTANT NATIONAL SECRETARY

In my 30 years in the union, I have stood against wrongdoing, whether by bosses or dodgy union officials. We need a fresh start free from the tarnished reputation of the CFMEU. Members across the country are ready for change. Voting **YES** will give us the chance to direct all our resources toward members' needs. Every dollar of your union fees should support you, not clean up another division's mess. Vote **YES** for the TFTU.



DENISE CAMPBELL-BURNS – DIVISIONAL PRESIDENT, SECRETARY PULP AND PAPER WORKERS DISTRICT

I support a **YES** vote as does the Pulp & Paper Workers District Committee, because independence is the best outcome for our union and members. The reported behaviour of the Construction Division is not what the Manufacturing Division should be associated with. By voting **YES**, we will have better outcomes for our members and ensure unions fees benefit our members of the Manufacturing Division.



JENNY KRUSCHEL – TEXTILE, CLOTHING, AND FOOTWEAR NATIONAL SECRETARY

Our Division supports vulnerable low paid workers, including migrants where English is a second language. Our union fights to stop exploitation, and stand up to bosses, brands and manufacturers. Independence will allow us to remain focused on protecting and advocating for workers across diverse sectors. Vote **YES** to protect our identity, values, resources, and voice.



BETH MACPHERSON - DIVISIONAL SENIOR VICE PRESIDENT, NATIONAL COMPLIANCE OFFICER

As someone dedicated to ensuring compliance with workplace laws and protecting vulnerable workers in the Textile, Clothing and Footwear sectors, I see the demerger as a necessary step for our union's future. The CFMEU Construction Division's reported behaviour is inconsistent with the integrity and values we uphold. This is about safeguarding our resources and using them to strengthen our advocacy and support systems. Let us Vote **YES** build an ethical union that prioritises accountability, member needs and our core mission: standing up for workers.



NGUYET NGUYEN – NATIONAL EXECUTIVE MEMBER, OUTWORK OUTREACH OFFICER

As someone who works closely with outworkers, I see firsthand the importance of having a union that respects the diverse contributions of its members. Many of our members, especially those from migrant backgrounds, face unique challenges that require targeted support and understanding. By voting **YES**, we can create a union that celebrates diversity and truly represents the voices of all its members. Independence allows us to prioritize inclusivity and fairness while protecting the dignity of the work we do. Vote **YES** for a union that values every member.



ALISON RUDMAN – SECRETARY, NSW DISTRICT

We have fought hard to rebuild the NSW District. Staying tied to the CFMEU Construction Division puts that progress at risk. A **YES** vote will strengthen the influence that you and your workmates have in how your union is run, lets you shape the future and means that together we can grow the network of workplace leaders helping members win every day at work. Let's step away from the damaged reputation of the CFMEU and create a union we are proud to say we are members of. Vote **YES**.



STEVE ABBOUSHI – SECRETARY, VICTORIAN DISTRICT

The Manufacturing Division deserves to be heard loud and clear in the CFMEU. Glaziers, floor layers and other members need a union that's 100% focused on their priorities – not overshadowed by the Construction Division. Vote **YES** to a union that's got your back and is fully committed to your future!



BRAD COATES – SECRETARY, GREATER GREEN TRIANGLE

Independence will allow us to focus on sustaining our communities and members including regional workers, like those in the Greater Green Triangle District. Vote **YES** for an independent union that represents regional manufacturing, timber and forestry workers.



DANNY MURPHY – SECRETARY, TASMANIAN DISTRICT

In Tasmania, we constantly fight for members' jobs against the Greens. The CFMEU excludes your elected representatives from key decisions. We don't want to be part of a union that donates thousands of dollars to the Greens, a political party which threatens timber workers' jobs in Tasmania and across Australia. Independence secures a stronger future for Tasmanian members. Vote **YES** for a union that prioritises all its members.



SHARON MUSSON – PRESIDENT, NSW DISTRICT; DELEGATE, AKD TUMUT

Discussions with members in Tumut, our region and throughout the NSW District show overwhelming support for the demerger. Independence ensures our union reflects our values and focuses on manufacturing industry workers. Vote **YES** for a union that stands for fairness, respect, and community.

Don't Miss This Chance!

Voting **YES** to leave the CFMEU is a vote for integrity, fairness, and a better future. The Timber, Furnishing and Textiles Union (TFTU) will provide honest and effective representation, free from the CFMEU's Construction Division. Together, we can create a union focused solely on your needs and priorities. Vote **YES** to independence and a brighter future for our union.

The TFTU will continue to represent workers in all areas of CFMEU Manufacturing Division industrial coverage. This includes workers in sectors such as floorcovering, cabinetry and cabinet making, joinery, bedding and upholstery, glass and glazing, installation and shopfitting, forest harvesting and haulage, timber milling and wood products manufacturing, pulp and paper, laundries, furniture, textiles, footwear and clothing.

HOW TO VOTE YES

“Do you approve the proposed withdrawal of the Manufacturing Division from the Construction, Forestry and Maritime Employees Union and its registration as a separate organisation under the Fair Work (Registered Organisations) Act 2009?”



Write YES or No in the box above

NOTE: Do not tick, cross, or identify yourself on the ballot paper