

Organisation Chart August 2025

*Acting arrangement Ac Assistant Commissioner Ae Assistant Commissioner Ae Australian Electoral Officer CPO Chief Financial Officer CPO Chief Financial Officer CPO Chief People Officer Fac First Assistant Commissioner NEM National Election Manager NIM National Incident Manager SRO Senior Responsible Officer

AUSTRALIAN ELECTORAL COMMISSION (THE COMMISSION)

Chairperson
Non-judicial member

Electoral Commissioner

Electoral Commissioner* Jeff Pope EC **Chief Operating Officer** | **Senior Responsible Officer** Rachel Houghton **Deputy Electoral Commissioner*** | **National Election Manager** Kath Gleeson SENIOR RESPONSIBLE OFFICER, FUNDING AND DISCLOSURE PROGRAM Funding and Disclosure (FAD) Reform Program **Service Delivery Group Electoral Integrity and Enterprise Transformation Group Enabling and Regulation Group** FAC FAC **Operations Group** Angus Kirkwood Rachael Spalding SRO Michael Lynch Rhianne Jory SENIOR RESPONSIBLE OFFICER, INDIGO PROGRAM NATIONAL INCIDENT MANAGER **DEPUTY SENIOR** RESPONSIBLE OFFICER, FUNDING AND DISCLOSURE PROGRAM **Chief Information Enterprise Strategy and Transformation Division Officer Division** Tania Wilson Karen Redhead* Chief Technology Officer Branch Enterprise Digital Delivery Branch Disclosure, Party Registr & Redistribu Integrity and Media Branch AC AC* AC* AC Parliamentary, Governance and Assurance Postal, Overseas and Telephone Voting Services Service Design and Business Analysis Enterprise Change Management Office DIRECTOR* Industrial Elections and Indigo Testing Strategic Priorities Electoral Law Defending Democracy Unit Program Planning and Reporting Financial Accounting and Services Finance, Planning and Reporting Planning, Development and Training STATE MANAGER Ballots NSW Operations **NSW State Office** Indigo Change Managen International Engagement DIRECTOR Indigo Build Delivery DIRECTOR Event Workplace Event Management and Delivery Assurance Cyber Security and Assurance **AEC Service** IT Solutions Indigo Governance and Assurance Indigo Product Management DIRECTOR* Corporate Performance and External Delivery Management and Support Attraction and Regulatory Law Roll Operations and Silent Cell STATE MANAGER Engagement, Education and Change DIRECTOR Communication and Community **VIC Operations** Engagement Budgets DIRECTOR VIC State Office Indigo Systems
Teams –
Architecture at
Security
DIRECTOR Roll Data and Product Supply Chain Management DIRECTOR* Policy Implemer DIRECTOR QLD Data Capability Exchange DIRECTOR T2B Future Corporate Law Command Centre IT Infrastructure IT Integration **QLD Operations** DIRECTOR **OLD State Office** Indigo Syste Teams – Platforms DIRECTOR WA STATE MANAGER ICT Vendor Manageme Roll Strategy Temporary Election Workforce Support DIRECTOR Polling and Count Operations DIRECTOR Indigo Service Design Strategy Vendor Manageme Office Management and Facilities **Participation** WA Operations SA Operations DIRECTOR Indigo Service Design Assurance DIRECTOR Enterprise Transformation and Portfolio Management Office Mobile and Remote Services Payroll, System and Reporting Enterprise Risk and Fraud STATE MANAGER Planning and Capital Works DIRECTOR DIRECTOR Data Platform HR Manage Manager Team Managen DIRECTOR DIRECTOR T2B Future DIRECTOR