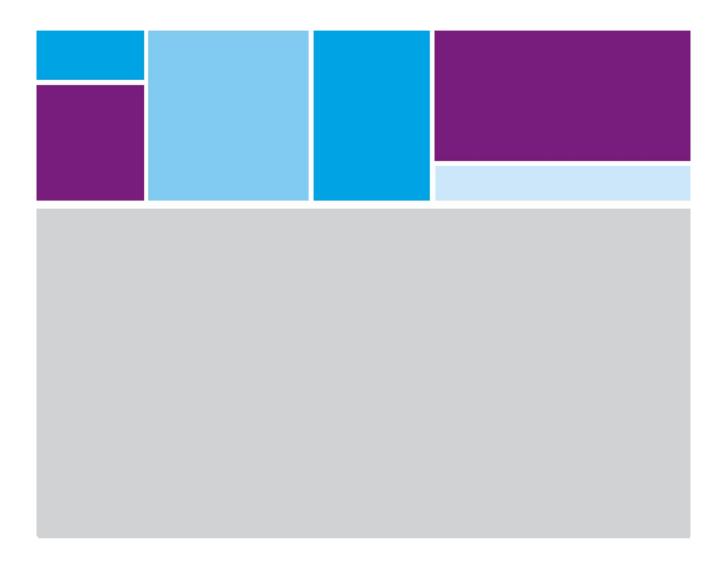
Disability Inclusion Strategy

2012-2020

February 2013







Background

The National Disability Strategy 2010-2020 (NDS) was launched by the Council of Australian Governments in 2011 and set out a ten year national policy framework for improving life for Australians with a disability.

The AEC supports the NDS and aims, through its Disability Inclusion Strategy 2012-2020, to ensure people with disability are in no way disadvantaged in the electoral system. This strategy will build on progress made under the AEC's Disability Action Plan 2008-2011.

Principles of disability inclusion

- 1. To support people with disability to fully participate in the electoral system.
- 2. To provide a workplace inclusive and supportive of employees with disability.

In line with the National Disability Strategy, outcomes to support these principles are outlined in the AEC's Disability Inclusion Strategy (see table).

Consultation and review

This Disability Inclusion Strategy has been developed in consultation with the AEC's Disability Advisory Committee.

Progress on implementation will be reported at the annual meeting of the committee and in the AEC's annual report.



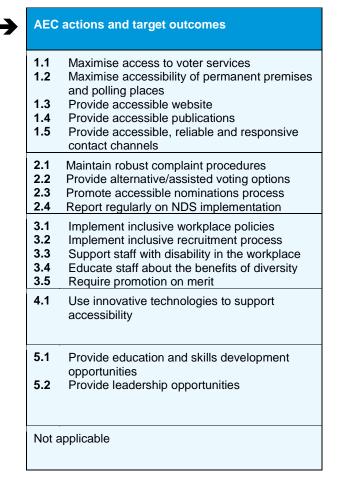
Targeted outcomes under the National Disability Strategy

National Disability Strategy outcomes		
1.	Inclusive and accessible communities People with disability live in accessible and well-designed communities with opportunity for full inclusion in social, economic, sporting and cultural life	
2.	Rights protection, justice and legislation People with disability have their rights promoted, upheld and protected	
3.	Economic security People with disability, their families and carers have economic security, enabling them to plan for the future and exercise choice and control over their lives	
4.	Personal and community support People with disability, their families and carers have access to a range of supports to assist them to live independently and actively engage in their communities	
5.	Learning and skills People with disability achieve their full potential through their participation in an inclusive high quality education system that is responsive to their needs. People with disability have opportunities to continue learning	

throughout their lives

6. Health and wellbeing

National Disability Strategy actions relevant to AEC		
NDS 1.3 NDS 1.8	Improve access to buildings and reports Improve web accessibility and online information services	
NDS 2.6 NDS 2.8	Improve complaint mechanisms Ensure people with disability can participate in civic life	
NDS 3.1 NDS 3.2 NDS 3.4	Improve employer awareness of benefits Reduce barriers to employment Improve employment, recruitment and retention	
NDS 4.4	Support development of assistive technologies	
NDS 5.1 NDS 5.3	Reduce barriers and simplify access Develop innovative learning strategies and support	
NDS 5.8	Promote leadership development	
Not applica	able	





People with disability attain highest possible health and

wellbeing outcomes throughout their lives