

# 2023 Australian Electoral Commission Action Plan

## APS Employee Census

The APS Employee Census is an annual survey which is used to collect confidential attitude and opinion information from APS employees on issues in the workplace. It is an opportunity for APS employees to share their experiences of working in the APS. The AEC gains insights from the findings and is committed to taking action to improve our working environment.

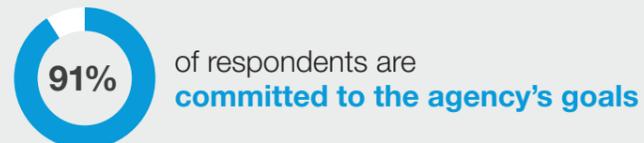
The 2023 APS Employee Census took place between 8 May and 9 June, and the AEC achieved a 91% response rate to the survey. This occurred while the AEC was preparing to deliver an event – the referendum held in October 2023. The 2023 AEC Highlights report from the APS Employee Census Survey is published alongside this action plan.

### What can we celebrate?

#### Improvement across the board



#### Alignment to our purpose



### Area of Focus

