

THE FAIR WORK COMMISSION

FWC Matter No.:

Applicant:

Tom Rogers, Electoral Commissioner

Section 185 – Application for approval of a single enterprise agreement

Undertaking – Section 190

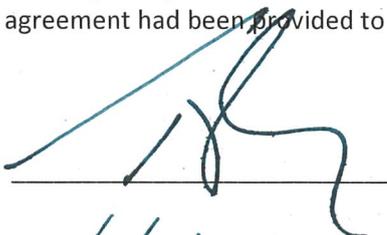
I, Tom Rogers, Electoral Commissioner, have the authority given to me by the Commonwealth of Australia represented by the Australian Electoral Commission (AEC) to give the following undertakings with respect to the AEC Enterprise Agreement 2024-2027 ("the Agreement"):

1. The version of the agreement provided to staff during the access period contained a typographical error in clause 75, stating that the allowance amount was \$106. The AEC will pay a gross amount of \$111.25 instead of \$106. During bargaining, all parties agreed that there would be no reduction in allowance amounts. \$111.25 is the amount that currently applies to AEC staff by virtue of a s24 Determination implemented on 16 November 2022, which enabled allowance and general salary increases to AEC staff. This change reflects the outcomes of bargaining and the amount currently paid to AEC staff.
2. The version of the agreement provided to staff during the access period is missing a word in clause 239. It should read "An employee, who is absent on a day or part day that is a public holiday in their usual location of work, is entitled to be paid for the part or full day absence as if that day or part day was not a public holiday, except where that person would not normally have worked on that day."
3. The version of the agreement provided to staff during the access period contained a typographical error in clause 248 regarding the clause cross-reference. It should read "Annual leave may be taken at half pay. However, unless approved by the Electoral Commissioner, it may not be taken at half pay where the employee has excess annual leave (clauses 254 to 256)."
4. The version of the agreement provided to staff during the access period contained a typographical error in clause 413. It should read "At any stage during the process in clause 412, the employee may receive guidance, assistance or representation from a person of their choice."

These undertakings are provided on the basis of minor errors identified by the AEC after the proposed agreement had been provided to staff during the Access Period.

Signature _____

Date _____


21/3/24